



**NICOLE R. GALLOWAY, CPA**  
**Missouri State Auditor**

December 20, 2019

Senator Caleb Rowden  
Missouri State Senate  
State Capitol Building, Room 433  
Jefferson City, MO 65101

Senator Gina Walsh  
Missouri State Senate  
State Capitol Building, Room 333  
Jefferson City, MO 65101

Dear Senators Rowden and Walsh:

In November 2018, Missouri voters passed Amendment 1, which revised Article III of the Missouri Constitution. That measure created the position of nonpartisan state demographer. Article III, Section 3(b), directs the State Auditor to create an application process for the position and deliver to Senate leadership "a list of at least three applicants with sufficient expertise and qualifications." In addition, the State Auditor must determine a "time frame and deadlines for this application and selection process that both encourages numerous qualified applicants and avoids delay in selection."

Most notably, Article III, Section 3(b), gives Senate leadership the authority to select the nonpartisan demographer. As you know, throughout the 2019 regular legislative session, the General Assembly considered multiple proposals regarding the position. Several measures that added duties and responsibilities to the position ultimately became law.

My office deliberately waited until after legislators completed their work before commenting on or announcing the application timeline. On August 7, we previewed the application timeline for the nonpartisan demographer position. We indicated that the application process would start on September 5, and remain open for a 90-day period. We outlined that qualifications for the position are "identical to the state's current requirements for the existing position of state demographer, which is assigned to and employed by the Office of Administration." Included in our announcement were the qualifications for the current state demographer.

The application process was fully transparent, with applications available online at [auditor.mo.gov/demographerapp](http://auditor.mo.gov/demographerapp). Our quality control team was responsible for developing protocols and procedures ensuring efficiency and integrity in the application process. As the application outlined, our office did not conduct interviews of applicants because the authority to select the demographer is yours collectively and this position is not an employee of this office.

In addition, we promoted the position with paid advertising in print media and online job sites. The position was also publicized throughout state government digital job boards. Potential applicants consistently requested salary information. We informed candidates that those details were unknown as the position is to be an employee in the Office of Administration as outlined in previous fiscal notes.

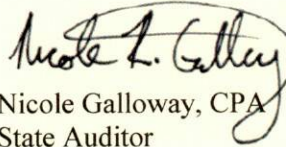
There is no budget line item to fund this position for either FY 2020 or FY 2021 in the Office of Administration's budget requests. As you know from our November 4 correspondence, my office has made multiple requests to the Office of Administration for confirmation of funding for this position, but has received no response.

The application timeline closed on December 4. Applicants who submitted materials on time but with incomplete information had until December 12, to submit any supplemental materials that were requested by the quality control team. None of the applicants with incomplete applications responded with the requested materials by the December 12 deadline. The application process is now completed.

I have enclosed six complete applications from qualified applicants for your review and ultimate selection. These applicants are aware that criminal background checks may be conducted by the Missouri State Highway Patrol.

This correspondence and enclosure concludes my office's involvement in the application process. Thank you for your time and attention to this matter.

Sincerely,



Nicole L. Galloway, CPA  
State Auditor